

**Joan M. Clark (JM Clark)**  
Founder and CEO of JM Clark & Company  
partner / consultant / coach / facilitator



## Summary

Joan Clark, CEO of JM Clark & CO, is all about meaningful discovery and helping her clients “Achieve the Extraordinary.” Her mission and greatest successes come from partnering with authentic leaders, so they can gain a competitive advantage through Joan’s:

- Executive coaching
- Thought partnering
- Consulting
- Facilitation
- Leadership development
- Organization design and re-design
- Mentoring of human resources professionals and high potentials

With over 25 years in Human Resources, Joan’s most recent corporate experience was to serve in the executive position of Area Vice President of Human Resources with Parker Hannifin Corporation, a \$13B global enterprise. She was instrumental in creating success for the Aerospace, Automation and Engineered Materials Groups with overall responsibility for the HR direction of approximately 20,000 employees around the world; 200 HR team members, and an annual HR budget of \$9M.

Prior to this, Joan performed the role of Human Resources Vice President of the Aerospace Group, facilitating efforts to support a new aerospace arm in China from concept to \$4B in contracts. Within these key roles, Joan’s collaborative style of leadership led to development of many key initiatives including the creation of a Talent Acquisition Center of Excellence resulting in \$7M bottom-line savings in three years. Joan’s leadership experience spans various industries, including; health care, automotive, medical devices, and manufacturing throughout countries in China, Southeast Asia, Europe, Canada, France and Mexico.

Now, as an Executive Coach and Consultant, Joan partners with corporations and individuals to help them achieve more than they could of imagined possible. Joan’s work within an organization focuses on consulting and facilitation in areas such as cultural assimilation, organization design, and strategic HR. She develops customized solutions based on the client’s needs.

Joan’s mission is to work with authentic leaders who recognize the value of becoming the best they can be; and as importantly, the competitive advantage that is gained by creating an environment where each person brings their best self and performs at their highest level. Joan’s passion and straight-forward approach enables executives, leaders and high-talent individuals to discover and unlock their potential, to recognize that transformational success is within their reach, and to celebrate their accomplishments. Joan is a certified coach through the Hudson Institute, an experienced public speaker and a certified, practitioner of multiple tools and processes.

## Experience

### **Founder and CEO of JM Clark & Company**

As the Founder and CEO of JM Clark & Co., and the Executive Coach, Joan Clark drives the firm's dynamic mission of partnering with corporations and individuals to achieve more than they could have imagined possible. Joan's passion and her straight-forward approach, supported by years of experience and demonstrated results, enables executives, high talent individuals and human resources professionals to discover and unlock their potential to recognize that success is within their reach and to celebrate their accomplishments.

Joan's work within an organization focuses on ensuring alignment, consulting, cultural assimilation, organization design, and strategic Human Resources. She develops customized solutions based on the client's need, countering the myth of a pre-packaged, one size fits all solution. Joan's mission is to work with authentic leaders who, not only desire to be their best, but also realize that a competitive advantage can be fully realized by creating an environment of engagement, where head, heart and hands are valued, and discretionary effort is given joyfully and abundantly.

An accomplished contender in global organizational development and human resources leadership, Joan was the recipient of NHRA Human Resources Executive of the Year and Strategic Leadership award. She is passionate about giving back as demonstrated in her support on the Council on Aging Board of Directors. She is recognized not only for her achievements in her field, but for her strategic leadership and relationship building as a trusted business partner in corporate executives, transformational leaders and teams.

Joan is a certified coach through the Hudson Institute, and an experienced motivational speaker, including speaking engagements at UC San Diego, Rady School of Business, National Human Resources Association, Webster University, Joint ERG Summit and Elevate Forum, and Chapman University. She is also an adjunct faculty member for UC San Diego.

### **Vice President Human Resources – Aerospace Group at Parker Aerospace**

HR responsibility for \$2B, seven divisions, 5,000 employee Aerospace Group with facilities in Mexico, Canada, Asia and Europe. Valued business partner, leader, and change agent and team builder. Trusted confidante and sounding board to Aerospace Group President and staff. Developed and implemented a five-year HR Strategy, fostered preferred place to work culture through Alternate Work Scheduling. Life Planning and Leadership Development Programs focusing on attracting, developing and retaining talent; College Grad Program, Mentoring Dynamic Change Leadership, Engineering Fellows Program, and Generational Awareness.

## **Awards, Certifications and Education**

NHRA Human Resources Executive of the Year

NHRA Strategic Leadership Award

Hudson Institute – Certified Hudson Institute Coach

SPHR – Society Human Resources Professionals

Master Trainer – Achieve Global

Bachelor of Science Degree – Organizational Management

## **Honors**

### **Guest Speaking**

University of California, San Diego – Rady School of Management  
“Leading in Turbulent Times”

Webster University Commencement Speaker  
“Success – what is it?”

Chapman University  
“Women work Wonders”

## **Interests**

Partnering with authentic leaders to gain a competitive advantage through executive coaching, thought partnering, consulting, leadership development, organization design and re-design, facilitation and mentoring of Human Resources professionals and high potentials.

Facilitating the growth and development of others by paying-it-forward

Board of Directors – Council on Aging